Advocates for Justice and Education, Inc.

The Parent Training and Information Center for the District of Columbia

JOB ANNOUNCEMENT
FOR
PART-TIME PARENT ORGANIZER

In 1996, Advocates for Justice and Education, Inc. (AJE) was created to increase parental involvement in the education of children. AJE uses a parent empowerment model to address educational inequities in the District of Columbia, including school exclusion, unequal access to programs and services, and uneven implementation of local and federal education laws. We strive to address injustices caused by the failure to provide appropriate educational options for all children. AJE's mission is to empower families, youth, and the community to be effective advocates to ensure that children and youth – particularly those with disabilities - receive access to appropriate education and health services.

AJE is an organizing partner in the new Birth to Three for All DC Coalition (B3DC), which is organizing across the District for policies and city funding that support infants, young children, and their families so they can thrive and that also work to end the inequities confronting poor children from before birth. This position's primary focus will be on organizing grassroots engagement for this campaign as it relates to early intervention services, but it will also support AJE's other organizing efforts.

POSTING: Open until filled

PRINCIPAL RESPONSIBILITIES:

- Build a base of grassroots activists across DC to support AJE's issue and priorities
- Organize opportunities for grassroots engagement on the B3DC campaign and in movement building work
- Support the identification and coordination of parent leaders
- Conduct education and training modules for parent leaders that provide them with skills and deepens their understanding of early childhood learning, special education, the early intervention service delivery system, and general principles of organizing and advocacy.
- Support identified parent leaders in the planning and hosting of Early Intervention Cafés
- Build durable relationships with key leaders of allied organizations to ensure alignment around B3DC campaign goals and tactics
- Participate in the development and facilitation of diverse and powerful coalition working on B3DC and other legislative campaigns
- Support the drafting and implementation of campaign plans for specific projects
- Conduct outreach to parents and other caretakers, low-wage workers, faith and community leaders, small business owners, and allied advocates who will become spokespeople for our campaigns
- Participate in the development of compelling narratives around our campaigns and ensure all actions and messaging reinforce our brand and values

QUALIFICATIONS:

- At least two years of experience in community organizing, union organizing, issue-based advocacy, or electoral campaign work that engages the public
- Experience in developing a grassroots membership base and executing field programs

- Proven skills in working and communicating with diverse communities, especially with working class and poor communities of color
- A commitment to a progressive vision of racial, social, and economic justice and deep understanding of how these intersect, especially around issues of education and disability
- The ability to communicate in plain language about sometimes complex laws, policies and legislative initiatives
- The ability to plan and manage multiple tasks and meet deadlines
- The ability to communicate and work effectively within a team and in partnership with other organizations
- The drive to try innovative tactics and experiment with new forms of organizing

PREFERRED, BUT NOT REQUIRED:

- Familiarity with the unique challenges facing DC communities
- Familiarity with early childhood development issues, including early intervention services, either through lived experience or an understanding of policy
- Familiarity with special education and disability service delivery systems
- The ability to read, write, and speak Spanish
- The ability to be comfortable working with press, as well as with social media and email communications

SALARY: $30,000 - $35,000

TO APPLY:
Please mail, e-mail your cover letter, resume and salary requirements to:

Rochanda Hiligh-Thomas, Executive Director
Advocates for Justice and Education, Inc.
1200 G Street, NW, Suite 725
Washington, DC 20005
e-mail: rochanda.hiligh-thomas@aje-dc.org;

Advocates for Justice and Education is an Equal Opportunity Employer.